

# FEST-FREI-FAIR

**DJV Newsletter for permanent employees Freelancers at Deutsche Welle**



in this issue:

**LET'S SHAPE THE  
FUTURE OF DEUTSCHE  
WELLE TOGETHER**

Dear colleagues,

The next Staff Council elections will take place from May 14 to 16, 2024. Why are there elections again? Quite simply, new elections were held in 2022 due to the change in the law, which now also allows freelancers to vote. The current election will restore the statutory four-year cycle. Most freelance employees can take part in the staff council elections for the second time. Employees at DW locations abroad can now elect their representatives at their respective locations for the first time.

Exercise your right to vote and join us in making sure that we as employees make our views clear to the management. Let's make DW better together!

Our works council is a strong and diverse team, with experienced colleagues, as well as new faces. We come from a variety of editorial departments and countries. Both permanent and freelance staff are represented. In short: we are well positioned!

We would like to use the coming weeks to introduce ourselves to you.

Ute Walter & Klaus Enderle  
for the DJV at Deutsche Welle

**THE MOTTO OF OUR ELECTION CAMPAIGN WILL BE: DJV & FRIENDS - TOGETHER FOR A BETTER DW! WE HAVE SUMMARIZED OUR ELECTION GOALS IN A 12-POINT PROGRAM. HERE ARE OUR MOST IMPORTANT POINTS:**

- Cost-cutting measures must not lead to overworking: Put an end to too much work spread over too few shoulders. Plan projects strategically and staff them sufficiently.
- Strengthen free rights: We want better protection for existing employees: training should be fully remunerated and travel time should also count as working time for freelancers.
- Strengthen the foundation of the DW Academy: The DW Academy is an important part of DW. We are committed to ensuring that its work is sustainably secured. Reliable funding from politicians is long overdue.

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## **DO YOU HAVE QUESTIONS? OR A REQUEST?**

Talk to us! We want to use the next few weeks to get to know you better as part of our campaigns and events for the election. Even more important, however, is that you get to know us and send us your questions and demands for the future Staff Council. If we don't have the opportunity to meet at DW, you are welcome to send us an e-mail at [Klaus.Enderle@dw.com](mailto:Klaus.Enderle@dw.com), [Ute.Walter@dw.com](mailto:Ute.Walter@dw.com) or [djv@dw.com](mailto:djv@dw.com) at any time. The works council will get back to you as soon as possible.



**Ute Walter & Klaus Enderle**